

# **Ministries**

## ANNUAL REPORTS FOR 2011

## ANAMCHARA FELLOWSHIP

We have had another very good year of growth in the Fellowship. We are an ever expanding group within the phenomenon of the New Monasticism of men and women, married, single and partnered. We currently have 12 Professed members, 7 Novices and 8 Aspirants. Our Fellowship is established in 12 Episcopal dioceses in the US. In Delaware our Brothers and Sisters attend and provide ministry in 7 different parishes of the diocese, as well as participate in many Diocesan and National Church programs, such as Parish Life Day, Province 3 Synod, EYE, and Conventions.

Members of the Fellowship have led Quiet Days and Retreats, as well as Renewal weekends and other programs that build up the spiritual life of individuals and congregations. Our ministry centers on two primary concerns: pastoral care and catechesis, and each individual Brother or Sister strives to fulfill their personal calling to either or both of those disciplines in their own congregation.

The Fellowship is canonically recognized by the House of Bishops and we are participating members of NAECC (National Association of Episcopal Christian Communities). For more information about the Fellowship, please refer to our website: [www.anamcharafellowship.org](http://www.anamcharafellowship.org)

12/2011

Sr. Barbara Jean Brown, Abbess

## BISHOP & COUNCIL

Members of Bishop & Council are elected by the delegates at the annual Diocesan Convention in the winter and take office in September following their election. They meet regularly during the year at churches throughout the Diocese. In 2011 Bishop and Council met at Christ Church in January, Immanuel on the Green in February, St. David's Church in April, St. Peter's Church in May, Camp Arrowhead in June, Christ Church, Milford in September, Grace Church in October, and Church of The Nativity in December.

Bishop & Council prepares the budget and works on programmatic issues for the diocese between diocesan conventions. In addition, they are responsible for the diocesan properties of Camp Arrowhead and Memorial House. Much of the work of Bishop & Council is carried out in committees. The committees report to the full Bishop & Council concerning their work and may introduce resolutions.

The Executive Committee is selected from members of the Bishop & Council. The Executive Committee plans the agendas of Bishop & Council meetings and may act on behalf of the Bishop & Council between meetings on a limited basis. These members began serving on the Executive Committee in the fall of 2011:

The Rt. Rev. Wayne P. Wright,  
*President*  
The Rev. Juan V. George, *Vice President*  
Mr. Walter Cheatham, *Treasurer*  
Ms. Judith Gregory, *Business Manager*

The Rev. Canon Gary Rowe, *Canon  
to the Ordinary*  
Ms. Mary Ann Brillhart, *Staff*  
Mr. Rufus Miller, *Staff*  
The Rev. Patricia S. Downing  
The Rev. Anna Waid

The Finance Committee creates and manages the diocesan budget and conducts monthly reviews of income and spending. These members began serving on the Finance Committee in the fall of 2011:

The Rt. Rev. Wayne P. Wright	Ms. Kathy Cavanaugh
Ms. Judith Gregory, <i>Business Manager</i>	Mr. Timothy J. Koob
Mr. Walter Cheatham, <i>Treasurer</i>	Ms. Sarah Picollelli
Ms. Sandra Janowski, <i>Secretary</i>	Mr. Ryan Pryslak
The Rev. Patricia S. Downing	

The Convention Committee, working with members of the host parishes, supervises the planning, operation and review of the annual Diocesan Convention. These members began serving on the Convention Committee in the fall of 2011:

The Rt. Rev. Wayne P. Wright	Ms. Paula Hartzell
Mr. Rufus Miller	Mr. Richard A. Vican
The Rev. Jennifer Andrews-Weckerly	Ms. Virginia Wingate

The Program Committee helps to foster the development of new Diocesan programs and monitors the progress of these programs. These members began serving on the Program in the fall of 2011:

The Rt. Rev. Wayne P. Wright	Ms. Kathy Hanna
Ms. Teresa M. Valente	Ms. Bobbie Quillen
Mr. Norwood J. Coleman, Sr.	The Rev. Anna M. Waid
The Rev. Paul W. Gennett, Jr.	Ms. Sue Welles
The Rev. Juan V. George	

Bishop and Council, since last year's Diocesan Convention, have:

- Continued to support the ministry of Good Shepherd Episcopal Church as they developed a second Sunday worship service and continued to grow in the Glasgow community.
- Continued to support Camp Arrowhead and its goal for expansion.
- Continued to support the ministry of Teri Valente as Diocesan Coordinator for Youth Ministry and received reports about her ministry at every meeting.
- Continued to support the Latino Ministry at Trinity Parish; and Primeros Pasos Educationl Program at St. Paul's Episcopal Church.
- Continued to provide informational meetings for wardens and treasurers from parishes throughout the Diocese.
- Started the process toward searching for a new Companion Relationship.
- Continued to support the Cathedral Church of St. John in its discernment process and final decision.

11/2011

The Rev. Juan V. George, Vice-President

## **CAMP AND CONFERENCE CENTERS**

### **Camp Arrowhead**

Camp Arrowhead had another successful summer camping season with attendance up 10 percent from 2010, despite the economic situation. Approximately 900 campers attended the residential and day camp this past summer. Among these were 185 Episcopal children from the Diocese of Delaware and 58 from the Diocese of Pennsylvania. The summer camp staff led by Walt Lafontaine is to be commended for their leadership through another great summer. Camp is a powerful ministry for youth throughout our Diocese. Please encourage the young people of our parishes to take advantage of the treasure that is Camp Arrowhead.

Camp Arrowhead is also utilized as a conference center during the balance of the year. Groups enjoy the rustic setting to spend time building relationships, enjoying the outdoors or learning about nature in the unique setting on the edge of the tidal marsh. Many of the groups utilize the programs of the Carmine Environmental Center (CEC) to gain hands on knowledge of a coastal environment. Over 30 groups and 1600 people spent time at Camp Arrowhead for a conference or environmental seminar. A cross section of the groups attending included schools, churches, youth groups, and outdoor enthusiasts. We also hosted several weddings of former campers or staff. This is a ministry with room to expand particularly in the area of environmental education.

The Study Group commissioned by Diocesan Council took a comprehensive look at the overall camp program. The group includes members of Diocesan Council, several other persons interested in the future of camp and a representative of the staff Alumni Association. The Group presented a 5 year plan for the enhancement of Camp to the Diocesan Council. Negotiations with the State of Delaware on several land issues resumed in 2011.

### **duPont Memorial House**

Memorial House completed another successful year as the overnight retreat center for the Diocese. We are also benefiting from a number of groups using Memorial House for family reunions or group retreats during holiday seasons. With its picturesque setting in Rehoboth Beach this gift from the A. Felix Dupont family remains one of the jewels of our life together in Delaware. The house provides an ideal place for vestry retreats, group meetings and summer vacation fellowship for the clergy and members of the Diocese.

The conference season from September to mid-June is booked on most weekends and weekday use is increasing. The majority of the groups are church affiliated with a significant number coming from Delaware. During 2011 over 50 groups and 800 people experienced this ministry of hospitality. We are targeting additional non-profit usage during the week as a goal in the future.

The summer season continues to be a popular way for individuals, families and parish groups to enjoy fellowship with members of our Diocesan clergy and their families. In 2011 over 300 people spent time at Memorial House in the summer season.

12/2011

Mr. Rufus Miller, Director

## **CHURCH PERIODICAL CLUB**

The Church Periodical Club started in 1888 by Mary Ann Drake Fargo and a small group of Episcopal Women. Their desire was to get books and bibles to the missionaries in the Dakotas and further West. I hope you noticed Mary Anne's last name Fargo. She persuaded her husband to put the supplies on Wells Fargo stagecoaches. Our delivery system has changed but not the commitment to supply theological and educational materials all around the world

CPC is an independent affiliated organization of the Episcopal Church. We depend solely on voluntary contributions to carry out this ministry. Like the church, CPC functions at all levels: parish, diocesan, provincial, and national. Parish and diocesan representatives initiate local projects. Through the national granting programs, grants are allocated worldwide based on contributions available in two funds. Applications for these are processed through the CPC offices at the Episcopal Church Center in New York.

The National Book Fund helps to support Seminarians and Missionaries around the world and Miles of Pennies help Children's programs either with music or books. I send a letter out to all congregations in November encouraging them to support the two programs – one of which is Chili Sunday to help the National Book Fund. This past year our parish St John's in Milton was the only one to hold this event; I'm sure the winter weather contributed to the low involvement. Miles of Pennies Fund started in 1988, gave out its first grant in 1991. One penny, two pennies, 84,480 pennies (a mile of pennies) – how they accumulate: Save those pennies and fill a jar to help the children.

This summer at St John's we started a reading campaign to help the National Book Fund. A container was placed in our hallway and \$1.00 was placed for every book read and I encourage other churches to try this project. We help others as we learn more ourselves.

Financially we are struggling but each small step we make helps spread God's love around the world.

I would encourage that every church have a CPC representative whether you have an active ECW or not. Please consider sharing in this great work

11/2011

Ms. Florence L. Keith, CPC Director

## **COMMISSION ON MINISTRY**

The Commission on Ministry assists the Bishop in his role of recruiting and discerning vocations in lay and ordained ministry. The year was one of transition as The Rev. James M. Bimbi ended his chairmanship of the COM in the spring and was succeeded in the fall by The Rev. Celeste Cox. During 2011, the COM held several regular meetings and oversaw the final steps in the ordination of Ken Athey as a transitional deacon. Looking ahead the COM plans to continue its support of those discerning a call to ordained ministry as well as explore innovative lay ministries for the 21<sup>st</sup> century. The Rev. Mark Sullivan has been appointed to the Commission in conjunction with his diocesan work training lay leaders. The Rev. Larry Hofer, who now leads the diaconate training program, serves as well

As of year-end 2011, the Commission members were: The Rev. Patricia Bird, The Rev. Celeste Cox (Christ Church, Dover), The Rev. Carlyle Gill (St. Peter's, Lewes), Ms. Patricia Hampton (St. Andrews & St. Matthews, Wilmington), Mr. Barry Hutton (Immanuel-on-the-Green, New Castle), The Rev. Rita Nelson, Ms. Angie Rummel (St. Peter's, Lewes), Mr. E.

Naudain Simons, III (St. Nicholas, Newark), The Rev. Dustin Trowbridge (Trinity Church, Wilmington), The Rev. Anna Waid, The Rev. Mark Sullivan, and The Rev. Larry Hofer.

09/2011

The Rev. Celeste Cox, Chair

## DELAWARE COMMUNICATIONS

The Diocese of Delaware is committed to using a broad range of communications tools to reach out to Delaware Episcopalians and our neighbors who are searching for a church home, providing print and electronic communications, as well as opportunities to connect via social media. We also believe that it is vital to provide both diocesan and Episcopal Church news, as part of the beauty and strength of our church is the common life that we share beyond our parish doors.

Communications within the diocese are conveyed via the bishop's weekly e-newsletter, the *Net*; the diocesan website, edited by Danny Schweers; and our monthly newspaper, the *Delaware Communion*, edited by Jen Mason. Danny also maintains the website with an eye toward evangelism and is stretching our reach more deeply into social media. Maureen Lyons, an active member of Trinity Church, volunteers her time as Communications and Press Liaison for the diocese, helping to spread the word about what Delaware Episcopalians are doing at the diocesan and parish levels.

The *Net* is published each Wednesday. The e-newsletter is sent to staff members and parish leadership around the diocese. It includes a weekly message from Bishop Wright and provides a perfect vehicle to get the word out about time-sensitive events as well as advertising for lay staff positions.

Danny Schweers continues to work eight hours a week for the diocese. He maintains the diocesan website, the Home page of which had 5,052 visits in October, 2011, compared to 4,603 in 2010 and only 500 or so in 2008. We have a new Facebook page, which 62 people "liked" as of October, 2011. In the past year Danny designed ten issues of the Delaware Communion newspaper, with additional articles appearing on the Publications page of the website. Back issues of the Communion, as well as scores of other documents and photos, can be found on the diocesan website at [www.DioceseofDelaware.net](http://www.DioceseofDelaware.net).

The *Delaware Communion* was published jointly with *Episcopal News Monthly* in 2010, sharing news from the diocese, the United States, and the Anglican Communion with parishioners in Delaware from September through June. Jen Mason, *Communion* editor, focuses coverage on key events and milestones in the lives of Delaware parishes and ministry partners, in addition to diocesan news and events. Jen is a member of St. Peter's, Lewes, and works seven hours a week for the diocese. Volunteers are key to the life of the paper, as all writing and proofreading services are donated. In addition to the many generous writers, the *Communion* is proofread each month by members of the bishop's staff and Anthony Grillo, Immanuel Highlands; Helen Murphy, St. Peter's, Lewes; Barb Scira, St. Nicholas; and Diane Sparks, Christ Church Christiana Hundred. The deadline for the paper is the first of each preceding month and submissions can be made by contacting Jen at her home office in Lewes (645.4534) or by email at [Editor@DioceseofDelaware.net](mailto:Editor@DioceseofDelaware.net).

12/2011

Ms. Jen Mason, Editor

## DIACONATE MINISTRY

It has been a pleasure to serve as coordinator of deacons this past year. The deacons are able, gracious, committed and hard working. Their love for the Church and its mission is transparent and a model of servant ministry for all. Deacons currently serving in the diocese are:

- Deacon Patricia Malcolm – Christ Church, Dover
- Deacon Tom McCormick – All Saint’s, Rehoboth Beach
- Deacon Susan Phillips – All Saint’s, Rehoboth Beach
- Deacon Sheila Sharpe – Immanuel Church, Highlands
- Deacon Cecily Sawyer Harmon – Chaplain to The Univ. of Delaware and Deacon at St. Thomas’s, Newark
- Deacon Dottie Vuono – Christ Church, Milford
- Deacon Katherine Tate, Deacon and Director of Family Ministries at St. Peter’s, Lewes

A Diaconate Information and Discernment Day in February was attended by two inquirers, their priests and Senior Wardens. Pat Malcolm and Tom McCormick explained their ministries and assisted with the program. Both inquirers have met with Bishop Wright and are in the process of discerning their vocation. There are four persons at various levels of discernment considering the diaconate.

The deacons are expected to attend four one-day seminars at Christ Church, Dover. The first seminar was held on January 15 with the discussions being led by The Rev. Joann Barker on “History and Theory of the Diaconate” in the morning; and The Rev. Ed Godden on “The Role of the Deacon in the Liturgy” in the afternoon.

On March 20, The Rev. Larry Hofer led a quiet morning for the deacons and members of Christ Church, Dover. The afternoon session was a discussion on “Ethics and Moral Theology” focusing on contemporary issues as described by The Rev. Lloyd Casson.

At the third seminar on June 4 Mr. William Innes led a discussion on “Irenaeus of Lyons and his meaning for us Today.” The Rev. Jeffrey Ross discussed the topic “Human Awareness and Understanding.”

The November 12 seminar was led by The Rev. Paul Mast, a priest of the Roman Catholic Church who discussed “The History of Spirituality.” In the afternoon The Rev. Christopher Moore spoke on “Sermon Preparation and Preaching.”

In addition to the seminars, there were two retreats at Memorial House. The April 28-30 sessions were led by Sheila Bravo on the topic, “Leadership Styles for Diaconate Ministry.” The Fall retreat was presented by The Rev. Margaret Guenther. Her theme was “A Life Under Vows.” The retreat was attended by both deacons and priests. Bishop Wright discussed the work of the deacons, their role in the Church and his appreciation for their work when he joined the deacons on Thursday afternoon.

Father and Susan Hofer hosted a dinner for deacons and their spouses in the spring.

In May, Bishop Wright and the coordinator met with the Rectors of diaconal parishes. Also in October the Examining Chaplains met with the Bishop and coordinator to discuss the intellectual and spiritual formation of deacons. Two suggestions were offered: first, that all persons preparing for the diaconate do a 4-6 month internship in a parish other than their own to gain a sense of the breadth of the Church and that a meeting between Examining Chaplains and aspirants be made at the start of the formation process to give them an overview of expectations.

Bishop Wright asked the retired Bishop of Central Pennsylvania, the Rt. Rev. Michael Creighton, to meet with the deacons and the coordinator to evaluate the formation process. In response to the various deacons descriptions of their ministries, Bishop Creighton wrote, "This was a wonderful experience for me. What fabulous service these people have organized and accomplished. They all know that servanthood ministry happens without ordained deacons, but these folks have provided the leadership and motivation for community engagement that otherwise might never get beyond the idea stage." We went through six areas in the process toward ordination: discernment, education and formation, assignment, ordination, continuing education and support.

I want to express my appreciation to the deacons, the Examining Chaplains, retreat leaders, diaconal parishes, to Bishop Wright and Canon Rowe for their support, to Rita Nelson who provided a foundation for this ministry, and for the prayers of all who affirm the role of servanthood which is embodied in the ministry of deacons.

11/2011

The Rev. Larry Hofer

### **EDUCATION FOR MINISTRY**

This year there are two active groups, one in Wilmington (mentor Brenda Trageser), and one in Lewes (mentor Marjorie Lewis). The annual Mentor's Training at Memorial House in November featured two levels, Basic and Living with Conflict with thirteen mentors re-certified.

Education for Ministry is a four-year continuing education course offered locally through the University of the South in Sewanee, students committing to one year at a time. Students learn in depth the Old Testament, the New Testament, Church History, and Theology but the focus of learning is a method of Theological Reflection to weave all learning to see God's presence in all experiences of one's life.

I have retired from parish ministry and have resigned as EfM Coordinator for Delaware. It is my hope that many churches in the Diocese in the coming year will consider using this dynamic Christian Education program to deepen the spiritual life of the parish as well as the individuals who participate.

11/2011

The Rev. Dr. Jo Ann Barker

### **EPISCOPAL CAMPUS MINISTRY**

ECM is alive and growing, supported by dedicated students who attend to their community's need with great care and responsibility.

This past summer, we sat down to table with students from the University of Delaware's Lutheran group to discuss the possibility of joint programming. Great ideas are often born over good food and fellowship and it was there that one of our students volunteered to help pack food for their Fellowship in Service the Hungry (FISH) program which assembles groceries for local families in need.

We have also had several opportunities to do joint programming with the Presbyterian and Muslim communities. We were planning to attend our yearly Hay Ride to Melburne Farms

but unfortunately, the snow and ice of the unexpected Nor'Easter forced a cancellation. However, the Muslim students and ECM hope to co-sponsor future projects together this year.

The following week, several ECMers attended a Sunday film series on social justice co-sponsored by the Presbyterian Campus Ministry. Discussion of the film was led by Anne Urnoski, our former ECM president who recently returned from South Africa as a volunteer, sponsored by the Episcopal Youth Ministry. Anne is in the process of discernment to enter seminary.

### **Service Projects:**

The students hosted their second successful Halloween party for the younger children of our parish. It was well organized and fun: pumpkins were colored, pizza and candy eaten, and a prize of movie tickets given to the best costume of the night. And for the third year, we have continued our service project of selling handcrafted jewelry and artifacts from Kenya to benefit children who have lost their parents to HIV/AIDS. Students have also initiated plans with West Park Elementary school to develop a signature ECM program that will engage young students in their afterschool period.

### **Goals Winter 2011/Spring 2012:**

We have begun plans for a mission trip this spring that will take the students away from the comforts of home. Several countries are on the table, particularly the Dominican Republic, and we ask for your prayers that we will go where we are most needed. As for domestic mission trips, we are working with the Presbyterians to plan one close to home. We hope to work together on a Habitat for Humanity project this winter.

11/2011

Deacon Cecily Sawyer Harmon, LCSW

## **EPISCOPAL CHURCH WOMEN**

The Episcopal Church Women continue the mission of our Church. With the demands of modern life, the number of our active members has declined; though our work for the Church and our parishes is still of importance. We still support aid to overseas delegates for the Triennial Meeting, Baylor Women's Correctional Institution, Seamen's Center Wilmington, Episcopal Relief and Development and the Way Home Program.

Church Women United no longer collects dues and is inactive. ECW supports the cookie and calendar drive for the prisons. The collection site is Peniel Methodist Church, Newport.

The Annual Province III meeting was held September 30-October 1, 2011 at All Saints/Rehoboth and St. Georges Chapel, Harbeson. Fifty or so women gathered for this meeting. Reports indicate that the program was excellent; the business meeting included reports from the President Helen Whitson, Representative to the National Board of the ECW, Meigan Chan, CPC Representative to the National Board, Gloria Brown, UTO Coordinator and National Representative, Anne Gordon Curran. The following officers were elected for the next 3 year term. President: Amy Swiernik, Vice-President: Bonnie Chambers, National ECW Board Representative: Dottie Arthur, Province III UTO Coordinator and UTO National Board: Beth Fitzpatrick, UTO alternate: Cindy Dillon. The delicious meals cooked and prepared by the ECW Board of All Saints and St. George's Chapel were free of charge to the attendees.

The Annual ECW gathering for the Diocese of Delaware took place on November 19<sup>th</sup>, 2011 at Parish Life Day at St. Anne's School in Middletown. We voted on the reorganization, new by-laws, new officers, and will be known as the Governing Committee of the Women of the Episcopal Diocese of Delaware. Nancy Hitch was elected as the new president. This organization shall be an affiliate of the Episcopal Church Women. All decisions will be made by a new quorum of eight members and may be done by telecommunications. There may be one meeting a year at Parish Life Day. If you are interested in serving on the new governing committee, please let me know.

We respectfully ask the parishes for help with our Annual Financial Support by giving us a place in your annual budget for a donation, no matter how large or small. This makes it possible to continue our outreach work which includes the chapel at the Women's prison, aid to overseas delegates to attend Triennial, ERD, Stockley Center, Seamen's Center, and the Way Home Program. Please respond to our letter when it reaches you.

11/2011

Ms. Rose Sombar, Diocesan Board President

### **INSURANCE COMMITTEE**

In last year's report, the Insurance Committee's plans for 2011 focused on the Medical Insurance program since the Property/Liability Insurance program had been renewed in July 2010 for a two-year period.

The committee learned that the experience in the Medical Insurance program of our participants and of the employing entities continued to be positive during 2011. The Medical Trust advised that premiums would increase 6.5% for 2012; this rate of increase is quite reasonable when compared to the increases quoted in the media for other employer/employee programs.

After considering the plans that are available from the Medical Trust, the committee recommended that one new plan (EPO 80) be added and that it be made the Standard Plan for 2012. This plan operates as an exclusive provider organization, which means that benefits (at the 80% level) are available only where the provider is part of the Blue Cross/Blue Shield network. As the Standard Plan, the employing organization will pay 100% of the premiums. The introduction of the EPO 80 plan allows 2012 to have no employer increase in costs since the 2012 premiums for the EPO 80 plan are virtually identical to the 2011 premiums of 2011's Standard Plan, the EPO 90.

The committee also recommended that the two plans that were offered in 2011 continue to be available in 2012 as Optional Plans. These plans are the EPO 90, which provides benefits (at the 90% level) only on an in-network basis, and the PPO 90/70, which allows the option of access to "out-of-network" providers. For the Optional Plans, the premiums would be shared between the employer, which will contribute the same dollar amount as for the EPO 80 plan and the employee who will contribute the additional amount needed to reach the premium for the Optional Plan.

As this report was being prepared at the beginning of November 2011, there were two topics under consideration by the committee. One was the recommendation of the Dental Insurance program for 2012 where premium quotations had been solicited but not yet received. The second was the Denominational Health Plan (DHP) where the committee had begun meeting with the Business Manager to consider the policies that the Diocese of Delaware will need to

adopt in order to implement that plan on January 1, 2013. The key policies are the selection of the standard plan, or plans, and the determination of the policy on cost sharing between the employer and employee. For both of these policies, the DHP requires “parity” between clergy and lay employees.

For 2012, the Insurance Committee’s goals and priorities are to assist the Business Manager to: (1) analyze the options available for the Property/Liability Insurance Program for the July 1, 2012 renewal, and (2) implement the Denominational Health Plan on January 1, 2013.

11/2011

Mr. John R. McClelland, Chair

## **INTERFAITH RESOURCE CENTER**

The Interfaith Resource Center is responding to the considerable change in our service community in increasingly creative ways. Now celebrating its forty third year of operation and its thirteenth year as an independent nonprofit, the Interfaith Resource Center (IRC) now houses more than 10,000 items and serves nearly 300 member congregations from many different faith communities. Of all of our patrons, members of the Episcopal Diocese of Delaware are our third largest users of the Resource Center, but that statistic has the capability of rising in the next year.

Our website and our Facebook page is revised and edited by the Director often, with information that is current and practical. We are proud of our shopping cart feature on the website that allows visitors to our online catalog to browse, add to the shopping cart, and submit requests in the same manner as most online shopping sites. Requests have responses within 24 hours with most requests filled and mailed within 48 hours. We also continue to have a satellite location at Wyoming United Methodist Church. We are looking to add other satellite locations within Delaware and the Eastern Shore. The ultimate goals of the satellite network will be to provide interlibrary loan and redistribution of resources throughout our service area.

This summer saw a change of personnel at the Center. Paula Hartzell, who served as the Executive Director for over 8 years retired at the end of the summer. She was replaced by Sister Barbara Jean Brown, of the Anamchara Fellowship, and they were able to spend a month together while Paula trained Sister BJ in the many details of the operation.

Members of the IRC Board are: The Rev. Bruce Gillette, of Limestone Presbyterian Church; The Rev. Patti Collett, of Wyoming United Methodist Church; The Rev. Ted Day of Ebenezer United Methodist Church, Dr. Adly Gorrafa, of the Islamic Society of Delaware, The Rev. George Karney, of Good Shepherd Episcopal Church, Shirley Parris, of American Baptist Churches USA, The Rev. John Riley, of First Presbyterian Church of Smyrna; The Rev. Dustin Trowbridge, of Trinity Episcopal Church, Deacon Sheila Sharpe, of Immanuel Highlands Episcopal Church, who serves as the Board treasurer. The Rev. Mary Browne, of the UMC volunteers her time to act as our bookkeeper. We are looking for representatives of the Jewish faith community and the Lutheran community for our Board, as well as a desire to reach out to the Buddhist and Eastern Orthodox communities.

Our Volunteers include: Joanne Thiebault of St. Paul’s UMC, Shirley Parris of Calvary Baptist, Don Lathem of Mt. Lebanon UMC, Gerry Crock of Concord Presbyterian, Dorothy Cutting of St. Alban’s Church, Joann van der Slice, and Nancy McLaughlin, Companion of the Anamchara Fellowship.

As finances for everyone are getting tighter and tighter, the Resource Center is also having to function with dwindling support. We have several ideas about how to build up our clientele by becoming a more visible presence to congregations downstate, by offering more programs and resources to the smaller religious groups who may not even be aware of our Center. We have plans to develop mini-pilgrimages (bus trips) to places like the Cloisters and St. John the Divine in NYC, or the National Cathedral and Basilica of Our Lady in DC. We are looking into way of better utilizing the social networking sources as a way of helping people glean the vast number of resources that are available online.

11/2011

Sr. Barbara Jean Brown, Executive Director

### **PILOT CONGREGATION**

The Pilot Congregation now has a new formal name! The Pilot Congregation: Learning to Embrace Diversity. This new name leaves no doubt about our purpose. The new name was instituted because so many, after over 15 years, still ask ‘what is the Pilot Congregation?’ Nickname is still Pilot Congregation and our mission is still to work with the Bishop, diocese and parishes in moving toward the elimination of racism in our church and community and continue our own growth and learning about race, racial justice and racism. We are Twelve active members, including clergy and lay persons, women, men, Black, White, and Hispanic (we need youth members) representing six parishes in New Castle County.

The Pilot Congregation is committed to the fulfillment of diversity resolutions we presented and were approved at the 2000 Diocesan Convention, requiring all clergy and lay leaders to participate in training encompassing racism, race relations and related social justice issues. After 10 years this is still needed. We offer a six-hour workshop to all diocese and parish clergy and lay (especially lay leaders). We also offer an evaluation method to all parishes who wish to determine their current status toward becoming an inclusive congregation (transforming and welcoming).

Participation in the annual Episcopal Urban Caucus enables Congregation members to stay in touch with national issues and interact with a diverse group of Episcopalians from all parts of the U. S. who are working on similar issues. We had a display/exhibit at the 2011 Diocesan Convention and continued sales of the book “The Tie That Binds” by Bertice Berry. The reading of the book was in preparation for a visit from Dr. Berry on March 26. This lecture and discussion led by Dr. Berry was a continuation of our diocese’s “journey toward transformation” begun at the service of apology for the diocese participation in slavery. We also had an exhibit at the 2011 Parish Life Day.

We have presented a three year strategy to diocesan council to continue working on our journey to transformation and after presenting a budget will have a follow-up meeting in December 2011.

The Pilot Congregation worships in an informal setting, using a liturgy that incorporates newspaper clippings, books, and other contemporary writings centered on race. Together with the appropriate Gospel for the week, these readings stimulate lively discussion as we work through our own journey and experience with racism. Local issues that surface in the News Journal are frequently discussed and individual and group letters to the editor have been submitted. Time also is set aside for presenting reports and planning future events and business

such as the racism awareness training, as we continue to support the Bishop in his efforts regarding racism.

Each Eucharistic meeting includes music, food and conversation. The Congregation meets at the Cathedral Church of St. John on the first Saturday of each month from 9:00AM until 12:00 noon (sometimes not as long). We do not meet during July and August. All are welcome to join us for any meeting or contact us for help with congregational assessments and workshops.

11/2011

Ms. Joyce Bembry

### **PRIESTLY FORMATION COMMITTEE**

This ministry team assists Bishop Wright in strengthening community among the priests of the diocese through a variety of programs and gatherings. Returning members include: Kim Capwell, Celeste Cox, Ed Godden, Brad Hinton, Sarah Nelson, Gary Rowe, Mark Sullivan, and Bishop Wright. We welcomed two new presbyters to the group this year: David Andrews and Jeff Ross. Mark Harris finished his term of service in 2011 and we thank him for his work, humor and insights!

We began 2011 with the annual winter conference in January at the ever peaceful Pendle Hill Retreat Center in Wallingford, PA. This year's gathering "Finding Our Place at God's Table" was an exploration of the priest's symbolic role at the Eucharistic feast and how this compares and contrasts with our other experiences of being "at table." Bishop Wright preached at this year's renewal of ordination vows at the Cathedral of St. John in Wilmington on Holy Tuesday. His words inspired and challenged us. We also enjoyed a gathering in May at St. Mark's in Millsboro where priests and deacons in the diocese gathered in small groups to continue what was begun at diocesan convention when Dr. Brian McLaren challenged us to find new ways to share the Good News of God in Christ. There were also gatherings throughout the program year for continuing education, bible study and community building.

In all these things we hope, pray and aim to Give God Glory and Benefit God's Church.

11/2011

The Rev. Brad Hinton, Chair

### **ST. ANDREW'S SCHOOL OF DELAWARE, INC.**

St. Andrew's is a residential, college preparatory school for boys and girls in grades 9 through 12. It was founded in 1929 by A. Felix duPont. From its inception, it has been closely linked with the Diocese of Delaware and has two priests on the faculty who act as Chaplains and full-time teachers in the Religious Studies Department. The Chaplains also undertake a full range of other faculty responsibilities.

In September 2011 the School opened with 297 students, 157 boys and 140 girls. Eighty-six percent of our students come from the following states: Alabama, Arizona, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Illinois, Maine, Maryland, Massachusetts, Missouri, Montana, New Jersey, New Hampshire, New York, North Carolina, Pennsylvania, South Carolina, Tennessee, Texas, Vermont and Virginia. St. Andrew's has 40 international students from 14 countries.

St. Andrew's continues to be very competitive from the point of admissions. St. Andrew's remains appealing because of the strength of its faculty, its academic program, its intimate community atmosphere, its religious and co-curricular focus, its diversity, its financial aid program and the beauty of its campus.

Admission to St. Andrew's is based on academic ability, character, motivation of the applicant, and the suitability of the School to the needs of the candidate, without regard to race, religious affiliation or financial circumstances. This year 45% of the students receive financial aid, the amount of which is determined by need.

Since we no longer ask for information about religious affiliation when enrolling a student, it is not possible to give precise figures. The number of Episcopalians is estimated at one-third of the student body, and the number of Roman Catholics has continued to increase over the past decade. Other denominations and faith groups represented include Hindu, Jewish, Muslim and Unitarian, as well as non-denominational sects such as Mormon and Jehovah's Witness. For the 2011-12 school year, the Diocese licensed 26 student and 8 faculty communion assistants. Numerous students help to coordinate and staff our vestry, acolyte team, sacristans, lectors, as well as serving as ushers for our services.

Since St. Andrew's School is affiliated with the Diocese of Delaware, the Bishop is an ex officio member of the Board of Trustees. The Bishop is also a presence on campus officiating at services to begin our school year as well as to confirm students at the end of the year. Daniel T. Roach, Jr., is the Headmaster of the School. A member of the faculty from 1979 to 1997, Mr. Roach was appointed Headmaster in July 1997.

St. Andrew's continuing commitment to educating students for leadership and a life of service is supported by its efforts to provide and maintain facilities conducive to collaborative work and high standards of excellence. This fall marked the completion of the new Sippelle Field House that qualifies for a LEED Gold certification, reinforcing the School's commitment to environmental sustainability. The new field house contains three basketball courts, a state-of-the-art fitness center and a jogging track that runs the circumference of the courts at ground level. This facility enhances and increases athletic opportunities through improved indoor facilities, provides St. Andrew's with new admissions strength, eliminates the need for evening basketball practices and encourages faculty, staff and students to develop habits of wellness and fitness.

In addition to its academic year, all-residential college preparatory program, the School hosts several residential youth leadership and development programs in the summer months, primarily for underprivileged students in the Mid-Atlantic region. Educational and sports-based programs emphasize strong values and ethics, including expectations for both individual and collaborative performance. Delaware's only residential oncology camp for kids, Kay's Kamp, was held at SAS in August, providing an inspiring and uplifting conclusion to summer programs on campus. The School also hosts an educational day camp on environmental stewardship and sustainability for 8-12 year olds. The School is also host to a number of Diocesan committee meetings throughout the year, and appreciates the opportunities it has to actively engage in and support the work and mission of the Church in Delaware.

St. Andrew's continues to seek to be a private school with a public purpose. We are called to be a community of inclusivity, diversity, humanity and generosity, and we seek to inspire students to enter the college and professional world with habits of heart and mind that will promote peace, social justice and compassion in our world.

The full-time teaching and administrative faculty consists of 36 men and 27 women; in addition the School has several part-time instructors, coaches, and nurses. The total support staff working in maintenance and housekeeping is 30. The clerical staff consists of 14 people. Including day care providers, security staff and instructional support staff, the total number of full and part-time employees equals 174. St. Andrew's is an equal opportunity employer.

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Mr. Daniel T. Roach, Jr., Headmaster

### **ST. ANNE'S EPISCOPAL SCHOOL**

St. Anne's Episcopal School in Middletown, Delaware is celebrating its 10 year anniversary this year. Guided by the mission to prepare students for secondary education and lifelong learning, the pre-kindergarten through eighth grade school has grown to a student population of more than 305. The mission of St. Anne's is to enhance the intellectual, spiritual, physical, social and artistic growth of its students so that they may realize their potential for good as citizens of local and world communities. Most teachers have a master's degree or state certification, and all faculty and administrators have an obvious love for students and a passion for their work.

The spiritual aspect of the school is woven through the curriculum with daily morning devotions, religion classes, and weekly chapel. Chapel services focus on how to love and follow God in prayer and action. "Singing, praying and reflecting together builds our sense of community and our belief that we are each created and guided by God," said the Rev. Louise Howlett, our Chaplain at St. Anne's for the first nine years. "Each grade level also engages in curricular-connected service learning. Community service has flowed from the school's spiritual tenets of respect, responsibility, and compassion with annual food and clothing drives, and other outreach projects to help those less fortunate and to help preserve the environment."

Last summer Louise moved on to pursue a degree in family and marriage counseling. We are very excited to have welcomed Gary Taylor as our second chaplain. Gary earned his B.A in English from Yale University, a Master of Education from Harvard University, and a Master of Divinity from the Virginia Theological Seminary. He has 17 years experience working as a math and English teacher, coach and administrator at the Wooster School in Danbury, Ct. He has also spent more than 20 summers as a counselor and later camp co-director at Sheldon Calvary Camp in Conneaut, OH. God willing, Gary will be ordained at the school this winter with the joint blessing of the Diocese of Connecticut and Delaware.

After school activities include class overnights, interscholastic sports, Math League, Girls on the Run, Odyssey of the Mind and Lego League as well as other enrichment and intramural experiences. Every student in the school also sings or plays an instrument in one of the school concerts.

Here are some facts to know about St. Anne's Episcopal School:

- We have a 7:1 student/teacher ratio and class average of 16 with lead and associate teachers for PreK – grade 4.
- We host weekly chapel services, which are held both indoors and outdoors.
- We gave more than \$540,000 in financial aid grants to qualifying families in 2011-12.
- In 2011 64% of the 7<sup>th</sup> and 8<sup>th</sup> grade students qualified for the Johns Hopkins Scholars Program; based on national percentile scores of 95% or better on the CTP IV testing.
- We employ full time Math and Literacy Specialists.

- Students at every grade have classes in Art, Music, Computer, Spanish, Religion, Science, and Physical Education.
- We are located on a 125-acre rural campus that includes an outdoor chapel and an outdoor classroom.
- We offer extended care available before school at 7 AM and after school until 6 PM.
- St. Anne's is accredited by the Middle States Association of Colleges and Schools and is a member of the National Association of Independent Schools (NAIS), the National Association of Episcopal Schools (NAES), the Delaware Association of Independent Schools, (DAIS) and the Association of Delaware Valley Independent Schools (ADVIS).

Student applications are still being accepted for most grades. Financial assistance is available to families, and we strive to meet 100% of demonstrated need. This year 32% of the students at St. Anne's received some form of financial aid. A financial aid fund, called the Absalom Jones Financial Aid Endowment Fund, named in honor of the first African-American Episcopal minister, Absalom Jones, provides financial aid for those families of diverse backgrounds who qualify on basis of need. The school also has several fund-raising projects in place to support the Absalom Jones Financial Aid Endowment Fund and the school's Annual Fund, which supports a wide variety of projects at the school, including teachers' salaries, financial aid, and technology initiatives. Please call (302) 378-3179 for more information.

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Mr. Peter Thayer, Head of School

## ST. MICHAEL'S SCHOOL AND NURSERY, INC.



### Our History

St. Michael's School and Nursery is Delaware's oldest early childhood program and one of the oldest in the nation. St. Michael's was founded in 1890 by Alexis I. du Pont Coleman, son of the second Bishop of the Episcopal Diocese of Delaware and grandson of Alexis I. du Pont and was originally part of St. Michael's Episcopal Mission near Front and Adams Street on Wilmington's west side. Since our founding we have embraced children from the entire socio-economic spectrum of the community. Long ago, we offered shelter with safety, comfort and life lessons to children whose working parents had limited choices, so they left them to fend for themselves in vacant lots near the riverfront tanneries and other businesses. St. Michael's accepted children of all races and religions when other agencies would not because our founders knew what *all* young children needed and provided it for them.

Today, St. Michael's School is a caring and stimulating environment designed for the way young children grow and learn. Located in the central business district, the school is convenient for those who live or work in metropolitan Wilmington. We continue to ensure that all of our children are given an equal chance for a quality education and a bright future. St. Michael's has a long and proud tradition, but we are also known for our innovation and best-practices approach. We have evolved from being primarily a childcare agency into a premier early education school for children birth through age 8. Many studies recognize us as one of Delaware's finest and we have received the Governor's Award for Excellence.



### **What We Do**

Early education and child care are the primary concentration of our work. Providing the highest quality programs is our goal because we intend to make significant impact and have long lasting results. Mediocre/poor quality early education only exacerbates the tough barriers that poor urban children must overcome to be ready for school and successful in life. Focusing on this disadvantaged and underserved population while offering quality services may be hard, but we know from over 120 years of experience--that's what works.

Meeting the national challenge to close the academic achievement gap that persists between poor, urban minority students and their more affluent peers is routine for us. Our programs help close the gap by providing quality education and financial aid to families early enough in a child's life to make a real difference. Studies link quality education like ours with better cognitive, social and emotional development and good health. These critical factors directly affect a child's readiness for school.



### **Why Our Work Matters**

Recent research by Nobel Prize winner, Professor James Heckman and a consortium of economists, statisticians and neuroscientists validates our work over all these years. Society has come to realize that the upstream solution to solving some of America's biggest problems is investing in early childhood development. Today's challenges are real. There are record rates of high school drop outs, fewer college graduates and rising crime. Professor Heckman's work substantiates that prevention through early childhood education is more cost-effective and life affecting than later remediation.

While all children should have an equal opportunity, Heckman shows that disadvantaged families are the least likely to have the economic and social resources to provide the early developmental experiences their children need and deserve as a basic opportunity for future achievement. This opportunity pays direct dividends not only to the children, but society as a whole benefits with better future outcomes in social and economic productivity.

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Ms. Helen C. Riley, Director

## **STANDING COMMITTEE**

Established in 1785 when the Episcopal Church was founded, the Standing Committee serves as a council of advice and consent to the Bishop. Together with the Bishop, the Standing Committee makes decisions about the ministry and discipline of the diocese and the larger church. This includes advising the Bishop, becoming the ecclesiastical authority in the absence of the Bishop, making recommendations about candidates for holy orders, participating in the discipline of clergy in other dioceses, consenting to the elections of bishops in other dioceses, considering approvals for clergy who are beyond retirement age (72) who seek employment, and consenting to the sale or mortgaging of parochial property. Unique to Delaware, we also are actively involved with congregations in transition and have a role in transition ministry.

The Standing Committee is required by the Constitution and Canons of the Episcopal Church to discuss and vote upon requests for the election of bishops throughout the Church.

The Standing Committee approves the use of the Memorial House endowment.

The Committee meets monthly except for July and August. Members participate in Safe Church training and Anti-Racism training as required. We also meet yearly with other diocesan bodies to discuss matters of common concern affecting the life and health of the diocese. Both lay and clerical members of the diocese serve on the Standing Committee. For this program year members include: Joyce Bembry, Jim Bimbi, Russ Bohner, Sandra Johnson, Ruth Lawson Kirk, Maureen Lyons, Don Matthews, Jeffrey A. Ross, president, the Rt. Rev. Wayne Wright, and Rebecca Cronin, recording secretary.

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The Rev. Jeffrey A. Ross, President

### **THE WAY HOME**

The Way Home continues to meet men and women at the prison gates and walk with them as they face the many challenges of returning to the community after time spent in prison. October 2012 will mark our fourteenth year of service to the community. We see miracles every day! Even in these difficult economic times, our participants are getting jobs, joining churches, going back to school, paying off fines, and getting out of the probation system altogether. People can change – but it takes time, effort, and a community of faithful people who are willing to reach out and help nurture and encourage that change. It takes practical supports – a lead on a job, a ride to a meeting, a letter of support, a winter coat. The people of The Way Home learn that you have to be willing to do whatever it takes to move forward. They are making progress against formidable odds.

The “Breaking into Prison” Bible Study, which began in 1997, continues to inspire, nourish, and challenge both inmate participants and community volunteers at the Sussex Correctional Institution, (S.C.I.), in Georgetown. Every third Thursday is an eagerly - awaited day for all Bible Study participants! Ecumenical teams made up of an inmate and a community volunteer prepare and present the monthly sessions together.

The Way Home continues to offer a minimum of three years of post-release case management to program participants. Referrals come from a wide variety of sources – from prison counselors, Chaplains, program participants, family members, and from community members at large. While the majority of our work is with the prison in Georgetown, we also receive letters and requests for help from *all* of the Delaware prisons, as well as from prisons in our neighboring states. We present our program to each Pre-Release Class and meet with inmates individually prior to their release. On release day, we are at the gate, and our journey together toward healing, crime-free life, stability, and renewal begins. The journey is different for each and every person, although there are many recurrent themes. Our work includes finding a bed in the community, providing for initial food and clothing needs, providing transportation to probation, job search, medical and counseling appointments, recovery and support group meetings, and working with our participants on their training and educational goals. Most importantly, our work is girded with emotional and spiritual support that is so sorely needed as a person makes this life-changing transition. Community mentors join us, giving of their time to help another in need. Each quarter, we host a covered dish dinner and celebrate with the Participant of the Quarter, affirming those who are doing a good job in their transition from prison to home, and sharing a time of fellowship, along with a great meal. Please join us at these special gatherings!

Some of our regular offerings include:

- Weekly Drug & Alcohol Awareness Class at Booker Street Church, Georgetown
- Mentoring
- Weekly House meetings at The Way Home Men's Transitional House
- Goals reviews for participants
- Celebrations for birthday and sobriety milestones
- Quarterly Dinners – in December, March, June, and September from 6:30 – 8:30 p.m. at the Georgetown Presbyterian Church on North Bedford Street.

Our program is making an impact. In terms of human potential, healing of broken relationships, and public safety, our work pays huge dividends in the lives of the community. Our work makes solid economic sense as well. It costs The Way Home approximately \$6,000 to provide case management support for one participant per year, as compared to the approximately \$36,000 annually that it costs to keep one person in prison. Research done by the University of Delaware shows that The Way Home is cutting return- to- prison rates in half, as compared with those who receive no post-release support. The Way Home was honored to receive a joint resolution by the Delaware State Senate and House of Representatives on May 10, 2011. We were applauded and commended for our work and for the savings to the State of Delaware that it reflects.

The lives of those we serve are being enriched in so many wonderful ways. We have been working with a young woman who has lived a life of suffering and abuse. She has been in and out of trouble, and has served time in prison. Today she is active in her church, going back to school for her GED, and searching for a more meaningful job after seasonal employment. She helps in any way she can, and reaches out to others who are struggling. She will be featured in our next newsletter. This is only one of countless stories of renewal.

The Way Home is a grateful recipient of a UTO Grant that is supporting our mission of helping participants make progress toward their educational and vocational training goals. Several participants are actively engaged in formal education and training at the time of this writing; more plan to enroll this year.

We also held our first Participant Retreat on October 1, 2011. Under the guidance of our new Associate Director, Rick Chamberlin, participants, staff, board members, and inmates from Work Release were led through the course set up in the woods at Camp Barnes. We completed trust falls, a team-building challenge for climbing a 10 foot wall, and various rope walks that called on skill, muscle, and, most of all, working together. Milton Oney, the very first Way Home Participant, cooked a delicious lunch complete with homemade cake, and everyone enjoyed going out on Miller's Creek in canoes and kayaks after lunch. Participants caught crabs from the dock, then took them into the kitchen, cooked them, and ate them – a first for many! Some of the men had never had the chance to get in a kayak, had never done a ropes course or walked through the woods on a trail fragrant with pine needles. We hope to offer more of these kinds of experiences throughout the year.

We are working to continue our statistical research with the help of the University of Delaware, which will result in a ten year study on recidivism. We are looking forward to this report, and will share it with you when it becomes available.

We believe in the Gospel mandate to seek and serve Christ in all others, including prisoners, ex-offenders, and victims of crime. We also believe that when time is served and a person is released, punishment should end, and that person should be offered another chance. Who among us hasn't received many second chances from friends, family members, teachers, and mentors?

Now, please take a few moments to put yourselves in the place of someone being released from prison with little to no support, no place to go, no identification, no money, no driver's license, and, perhaps, not even weather- appropriate clothing. What would you do? Where would you turn? These are the kinds of critical crossroads where *we* come in, offering alternatives to the life of crime and dysfunction that led to imprisonment in the first place. As Tony Neal says, "The Way Home is a life-saving station." Please continue to keep the people of The Way Home in your prayers.

**Officers of the Board of Directors:**

President: The Reverend Max Wolf

Vice President: Lee Dogoloff

Secretary: Tempe Steen

Treasurer: Ron Kerchner

**Support Staff:**

Rick Chamberlin: Associate Director

Tony Neal: Lead Case Manager

Joy Spicer: Office Manager

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Barbara Del Mastro, Director

### UNITED THANK OFFERING

The UTO is a daily prayer ministry that continues to be a strong force in the missions of the Episcopal Church, both in the US and around the world. Our donated money represents tangible evidence of our thankfulness. Every year the granting process leaves millions of dollars in requests unfunded because not enough money is available. Many of the parishes in our diocese have not had a UTO ingathering in recent years. It is not a difficult process, and assistance is available. Contact Beth FitzPatrick, 302-529-1766 or [gr8tart@aol.com](mailto:gr8tart@aol.com) if you would like help with your ingathering. Free materials for ingathering may be obtained from the UTO website at [www.episcopalchurch.org/uto](http://www.episcopalchurch.org/uto).

This year The Way Home received a UTO grant. Praise God! Our UTO ingathering is at work here in Delaware! Grant proposals are due at the Bishop's Office by early December. The forms are available on-line or from the Bishop's office beginning in October of each year. The forms can be located at [www.episcopalchurch.org/uto](http://www.episcopalchurch.org/uto). Proposals are completed on-line and each diocese may submit one application a year. Contact the Bishop's Office or Beth FitzPatrick for help with your application; assistance with grant writing will go a long way in ensuring your proposal receives strong consideration.

Remember, all administrative costs for the UTO are covered with trust funds – every penny that we gather is used to fund grants. Our ingatherings are invested and gain interest until they are granted. Use your Blue Box daily...this is a **daily** prayer ministry. The goal of the UTO in Delaware is to involve every parish in the ingatherings!

Coordinator: Sue Ann Backus

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Ms. Beth FitzPatrick, Chair

## YOUTH COUNCIL

**DIOCESAN YOUTH MINISTRY** provides opportunities for young people (grades six to twelve) to come together with other Diocesan youth to grow in spiritual formation and develop leadership within the church. This mission includes supporting youth leaders and congregations in their youth ministries. Youth Council is a group of senior high students actively participating in the youth ministry programs offered in their parishes and the adults who work with them in those programs from all over the Diocese. This year they continued to transition into working collaboratively online. Youth Council sends representatives to Provincial Network Meetings and promotes attendance to Provincial and National youth events.

### Our 2011 Calendar Year

#### **January:**

- We took 32 to Senior High Wintercamp at Lake Champion in Glen Spey, NY

#### **February:**

- Christ Church Dover hosted the 30 Hour Famine in conjunction with Convention. Nearly 30 attended.
- We took 20 to Middle School Wintercamp at Lake Champion in Glen Spey, NY

#### **March:**

- We took five youth leaders to YS Palooza training in Harleysville, PA

#### **June:**

- Teri, Lynne Jensen from Christ Church Christiana Hundred, the Bishop and 14 youth attended the Episcopal Youth Event at Bethel University in St Paul, Minnesota. We caravanned by charter bus with Province III to and from the event. PIII had every Diocese present, the most students present, the most Bishops present, and was the only province to have provincial t-shirts.

#### **Summer:**

- Camp Arrowhead hosted 898 campers this year.

#### **September:**

- Teri attended the Provincial Youth Leader Retreat in WV at Peterkin to network and begin planning for PYN. The group finished composing Social Media Safe Church Guidelines and restructuring the Youth Ministry Leadership for the Province.
- Teri visited with St Peter's, Lewes parish for their campout, worship and church picnic at Arrowhead

#### **October:**

- Teri visited St Paul's, Georgetown and Christ Church, Dover's youth groups.
- Teri began visiting parishes each month with the Bishop. This month's visit was to Christ Church, Milford.

#### **November:**

- Teri and 4 youth leaders attended Youth Specialties' National Youth Workers Convention in Atlanta, GA.
- Teri visited Christ Church, Dover with the Bishop

#### **December:**

- We sent representatives to the Provincial Youth Network Meeting at Peterkin in Romney, WV for student leadership development and planning of the spring Provincial Youth Event.

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Ms. Teri Valente, Diocesan Coordinator for Youth Ministry